

Candidate Pack



Interim Senior Bicycle Mechanic

Overview

Job title:	Interim Senior Bicycle Mechanic
Pay:	£16 per hour
Contract:	3 Months FTC, with possible extension, cover for staff on sick leave
Hours:	9 hours per week Thursdays 16:15-20:15 & Saturdays 09:45-14:45, plus meetings.
Start Date:	Immediate start preferred.
Location:	30 Petworth Street, Battersea, SW11 4QW.
Responsible for:	Supervising Junior Mechanics
Responsible to:	Youth Work Manager

About the Role

We are looking for an experienced bicycle mechanic to supervise the maintenance and repairs of bicycles at our Saturday Social Enterprise Bike Shop "Carney's Cycles" alongside our youth work team and support the delivery of our basic bicycle maintenance course for young people on Thursdays. We are looking for someone with experience of both bicycle mechanics and working with young people. The role is a three month contract to cover for staff currently on sick leave.

Carney's Cycles is our fully equipped social enterprise, opening to the public every Saturday from 10am to 2pm for basic bike repairs, maintenance and sales of refurbished donated bikes. We employ young people aged 14+ who have completed our basic bicycle maintenance course to work in the shop and support every aspect of running Carney's Cycles, from sales to repairs. One of our youth workers also works in the shop to help supervise the young people and the running of the shop. The social enterprise was created to provide our young people with employment and training opportunities and so we ensure that they are part of everything we do in the shop.

The content and resources for our bicycle maintenance course have already been created and the delivery of the course is supported by one of our youth workers or a Junior Mechanic who has also completed their level 1 City and Guilds Cycle Mechanics. The course teaches m-checks, brakes and punctures. Young people join for 3 sessions to complete the course content and have the opportunity to earn a free donated bike at the end of the course.

About Carney's Community

We support young people living in and around Wandsworth, targeting ages 11-30 facing extreme challenges including criminal justice system involvement or care experience. Carney's works differently by providing long-term, consistent, unconditional support with empathy; a safe space and activities including boxing, bike workshops, youth club, employment support, studio sessions, mentoring and key work.

Inspired by boxing legend Mick Carney, the charity was founded in his name after his passing in 2011, building on work led by our co-founders. We aim to create a "virtuous cycle": while support is free of charge, we ask that when young people are ready, they channel the positivity they have received into others. As a result, many go on to volunteer, mentor, join our staff team or even set up their own community initiatives. Former participants make up the majority of our workforce. They provide the most authentic role models, people who genuinely understand the challenges our young people face and who show what is possible.

For our young people we strive for equality and aim to:

- Improve Physical and Mental Health
- Improve Education, Skills and Employability
- Improve Community Engagement
- Reduce Offending and Reoffending



Boxing



Bike Workshop



Youth Club



**Employment
Support**



Studio



Key Work

Main Objective of the Role

To deliver the Bicycle Maintenance Course and supervise the bicycle mechanics and repairs at Carney's Cycles, supervising Junior Mechanics involved.

Key Responsibilities

Thursday Bicycle Maintenance Course

- Deliver the cycle maintenance course in partnership with a youth worker or Junior Mechanic, teaching the basics of bike mechanics and other bike related activities.
- Take registers during sessions, complete contact sheets following sessions and a timesheet each month. Ensure all paperwork is completed on time and sent digitally to the admin team.
- Engage with and mentor the young people during sessions, encouraging them to "be the best they can be", being supportive and understanding of their needs and directing them to further support when needed.
- Ensure the bike workshop space is kept to a good clean standard and health and safety is adhered to.
- Work collaboratively and supportively with the team to bring a united front to sessions.
- Attend briefings, de-briefings and ongoing meetings to improve practice and allow space for discussion of sessions.
- Be consistent in imposing the Carney's Community Code of Conduct within sessions and setting clear boundaries and expectations to young people during sessions.

Saturday Social Enterprise - Carney's Cycles

- Working alongside youth workers or bike mechanics, oversee a group of young people, employed by Carney's to work in the bike shop. Ratios should usually be no more than 2 participants to 1 staff member.
- Provide services, maintenance and repairs for members of the public's bikes, working alongside young people in every step.
- Check stock, order new stock in liaison with the youth work manager.
- As required, interact with members of the public, using the square system for sales.
- Ensure the shop is kept to a good clean standard and health and safety is adhered to.

Other duties

- Participate in regular supervision and annual appraisals; help to identify your own job-related development and training needs.
- Work with anti-discriminatory, empowering practice, ensuring everyone is treated with dignity & respect.
- Adhere to Carney's Community's policies and procedures as set out in the employment handbook.
- Undertake your role in a professional manner and maintain a high-quality standard of work in accordance with the aims, values and ethos of Carney's Community.

The above job description reflects the position at the time of writing; it is not intended to be a task list but indicates the general level of work involved. Duties will be reviewed and revised as required.

Person Specification

Essential Skills and Experience

- Qualification in Bicycle mechanics or relevant demonstratable professional experience.
- At least one year's experience doing bicycle maintenance and repairs (in a paid or voluntary capacity).
- At least one year's experience working with young people (in a paid or voluntary capacity).
- Good communication skills.
- Ability to work as part of a team as well as independently.
- Able to engage well with young people from more challenging backgrounds and with more complex needs.
- Well organised, with good timekeeping.
- Ability to support the aims and purposes of Carney's Community.

Desirable Skills and Experience

- Experience supervising staff or volunteers.
- Experience working with vulnerable or at risk young people, such as those receiving support from social services or involved in crime.
- Competent with basic IT skills, e.g. email, word, excel.

Please note that Carney's Community can only accept applications from individuals with the right to work in the UK.

There is no fixed closing date for this role. We will review applications as they are received and invite suitable candidates to interview on a rolling basis. The vacancy will remain open until the position is filled.

To apply please complete our application form and send with a copy of your CV to rio.garcia@carneyscommunity.org.

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